



Cappfinity

## Candidate Integrity Tracker December 2024

### Integrity Insights

Across November 2024, we have data from **154,269** assessments.

For December 2024 relative to December 2023, we saw mean scores decrease by **-2.44%**, fully consistent with normal variations.

There is no evidence of impact from generative AI or other changes in candidate integrity or behaviour.



154,269  
assessments



**-2.44%**

#### Of Interest

Comparing mean scores year-on-year for the year of 2024, from January through to December, we see a very mixed pattern, with mean scores sometimes up and sometimes down, but with no clear pattern month over month.

If generative AI was having any impact on candidate behaviour and performance, we would expect to see scores trending *up* consistently over time. This simply is *not* the case: instead, we see variations over time, with scores and pass rates sometimes up and sometimes down, but within the range of normal seasonal variations.

At Cappfinity, we are always guided by the data.

*Data taken from 2,585,018 cumulative assessments on the Cappfinity Candidate Integrity Tracker.*

Cappfinity releases the Candidate Integrity Tracker each month, to track any overall industry indicators of candidate integrity. Cappfinity data scientists review our proprietary data sources to derive ongoing insights into candidate integrity and assessment-taking behaviour.