Candidate Integrity Tracker
November 2024

Integrity Insights

Across November 2024, we have data from **245,485** assessments.

For November 2024 relative to November 2023, we saw mean scores increase by **2.19%**, fully consistent with normal variations.

There is no evidence of impact from generative AI or other changes in candidate integrity or behaviour.

245,485
assessments

2.19%

Of Interest

Comparing mean scores month-on-month for November 2024 relative to October 2024, we see mean scores have *declined* by -2.48%, and this follows a pattern of no change for October, and a substantial decrease month-over-month for the previous month of September.

If generative AI was having any impact on candidate behaviour and performance, we would expect to see scores trending *up* consistently over time. This simply is *not* the case: instead, we see variations over time, with scores and pass rates sometimes up and sometimes down, but within the range of normal seasonal variations.

At Cappfinity, we are always guided by the data.

Data taken from 2,430,749 cumulative assessments on the Cappfinity Candidate Integrity Tracker.

Cappfinity releases the Candidate Integrity Tracker each month, to track any overall industry indicators of candidate integrity. Cappfinity data scientists review our proprietary data sources to derive ongoing insights into candidate integrity and assessment-taking behaviour.