

Cappfinity

80 Skills Set

Action

You feel compelled to act immediately and decisively.

Adaptable

You love to meet changing demands and find the best fit.

Adherence

You love to follow processes, operating firmly within rules.

Adventure

You love to take risks and stretch yourself outside your comfort zone.

Analysis

You love to analyze things, working out what is happening and why.

Approachable

You are open and accessible, readily approachable to others.

Authenticity

You are always true to yourself, even in the face of pressure.

Bounceback

You use setbacks as springboards to go on and achieve even more.

Business Thinker

You have a keen interest in business, understanding how it operates.

Catalyst

You love to motivate and inspire others to make things happen.

Centred

You have an inner composure and self-assurance, whatever the situation.

Change Agent

You are always involved with change by advocating and making it happen.

Collaboration

You enjoy achieving results by working as part of a team.

Commercial Insight

You are focused on bottom-line impact and commercial success.

Compassion

You really care about others, doing all you can to help and sympathize.

Competitive

You are always competing to win, wanting to perform better than others.

Connector

You spot connections between people, making links and introductions.

Counterpoint

You always bring a different viewpoint to others, whatever the context.

Courage

You overcome your fears and do what you want to do in spite of them.

Creativity

You strive to produce original work by combining things imaginatively.

Credibility

You gain the confidence and trust of others with your professionalism.

Curiosity

You are interested in everything, always seeking out new information.

Customer Champion

You love to represent customers' and stakeholders' interests.

Detail

You naturally focus on the small things that others easily miss.

Diligence

You stay focused on repetitive tasks, double-checking things.

Drive

You are very self-motivated, and push yourself hard.

Emotional Awareness

You are acutely aware of the emotions and feelings of others.

Empathic

You feel connected to others by understanding what they are feeling.

Enabler

You create the conditions for people to grow and develop for themselves.

Equality

You ensure that everyone is treated equally and pay attention to fairness.

Esteem Builder

You love to help others to believe in themselves.

Explainer

You easily simplify things so that others can understand.

Feedback

You provide fair and accurate feedback so others can develop.

Gratitude

You are constantly thankful for the positive things in your life.

Growth

You always look for ways to grow and develop, whatever you are doing.

Humility

You stay in the background, giving others credit for your contributions.

Humor

You see the funny side of almost everything - and make a joke of it.

Implementer

You love to turn ideas and plans into practical solutions.

Improver

You constantly look for better ways of doing things.

Incisive

You instinctively see through complexity to identify the key issues.

Inclusion

You ensure people are included and feel part of the group or team.

Incubator

You love to think deeply about things to arrive at the best conclusion.

Initiative

You take the initiative and make decisions, to get things started.

Innovation

You approach things in ingenious and new ways.

Judgement

You enjoy making decisions and can make the right decision quickly.

Learning Agility

You learn things quickly, applying your learning in new situations.

Legacy

You love to create things that will outlast you and are sustainable.

Listener

You love to focus on and listen intently to what people say.

Mission

You pursue things which give you a sense of meaning and purpose.

Moral Compass

You strive to act in accordance with what you believe is right.

Narrator

You love to tell stories and see the power of them to convey insights.

Opportunity Spotter

You consistently find and grasp new opportunities as they arise.

Optimism

You always maintain a positive attitude and outlook on life.

Orchestrator

You like to co-ordinate people and resources to get things done.

Organizer

You are exceptionally well-organized in everything you do.

Pace

You love to work at pace, getting things done quickly.

Performance Focus

You enjoy ensuring people deliver performance.

Persistence

You achieve success by keeping going, even when things are difficult.

Personal Responsibility

You take ownership of your decisions and are always accountable.

Personalization

You recognize everyone as unique, noticing their subtle differences.

Persuasion

You enjoy bringing others round to your way of thinking.

Planner

You make plans for everything you do, covering all eventualities.

Prevention

You think ahead, to anticipate and prevent problems before they happen.

Pride

You strive to produce work that is of the highest standard and quality.

Rapport Builder

You establish rapport and relationships with others quickly and easily.

Relationship Deepener

You have a natural ability to form deep, long lasting relationships.

Relationship Manager

You build and maintain relationships with people to achieve objectives.

Resilience

You take hardships in your stride, recovering quickly and moving on.

Resolver

You love to solve problems, the more difficult the better.

Self-awareness

You know yourself well, understanding your own emotions and behavior.

Self-belief

You are confident in your abilities, knowing you can achieve your goals.

Service

You are constantly looking for ways to serve and help others.

Social Adaptability

You naturally adapt your behavior to different social situations.

Spotlight

You love to be the focus of everyone's attention by speaking up.

Strategic Awareness

You pay attention to the wider factors and bigger picture.

Technology Focus

You focus on technology, keeping up to date with new developments.

Time Optimizer

You maximize your time, to get the most out of the time you have available.

Unconditionality

You accept people for who they are, without ever needing to judge them.

Work Ethic

You are very hard working, putting a lot of effort into everything.

Writer

You love to write, conveying thoughts and ideas in the written word.
