Candidate Integrity Tracker
January 2024

Integrity Insights

Across January 2024, we have data from **143,579** assessments.

For January 2024 relative to January 2023, we saw mean scores decrease by **-1.15%**. This is entirely consistent with the normal variations that we see from year to year.

There continues to be no evidence of cheating or inflated scores due to generative AI.

143,579
assessments

-1.15%

Of Interest

Comparing pass rates, the data show pass rates again *reduced* by -8.91% in January 2024 relative to January 2023.

There has also been a lot of commentary about employers being flooded with applications as a result of ChatGPT. This may be the case for employers using cover letters and CVs / resumes, but we do not see this shift in assessment completions.

In fact, comparing assessment volumes, we see that volumes decreased by 4.37% for January 2024 relative to January 2023.

With mean scores declining, pass rates declining and assessment volumes declining, this is more strong and consistent evidence that generative AI is *not* enabling candidate cheating or spurious applications in the way that some feared.

At Cappfinity, we continue to be guided by the data.

Cappfinity releases the Candidate Integrity Tracker each month, to track any overall industry indicators of candidate integrity. Cappfinity data scientists review our proprietary data sources to derive ongoing insights into candidate integrity and assessment-taking behaviour.