



Cappfinity

Candidate Integrity Tracker September 2023

Integrity Insights

Across September 2023, we have data from **198,373** assessments.

From September 2023 relative to September 2022, we saw mean scores increase by **+1.07%**. This is entirely consistent with the normal variations that we see from year to year.

There is no evidence of cheating or inflated scores due to generative AI.



198,373
assessments

+1.07%

Of Interest

A lot has been inferred about the integrity of Gen Z and Millennials and their likelihood of cheating on assessments or assignments using generative AI. What do the data tell us?

Looking at our Strengths Profile data (308,278 assessments in the sample), we can see that scores on Moral Compass are increasing over time for the Under 25s (up by 1.65% from 2019 to 2023), but declining slightly in the population overall (down by 3.72% from 2019 to 2023).

While the Under 25 group is gradually demonstrating more integrity, the population as a whole is moving in the other direction.

The evidence shows that Gen Z and Millennials are demonstrating more integrity over time.

Cappfinity releases the Candidate Integrity Tracker each month, to track any overall industry indicators of candidate integrity. Cappfinity data scientists review our proprietary data sources to derive ongoing insights into candidate integrity and assessment-taking behaviour.