



Cappfinity

Candidate Integrity Tracker October 2023

Integrity Insights

Across October 2023, we have data from **347,202** assessments.

From October 2023 relative to October 2022, we saw mean scores increase by **2.76%**. This is entirely consistent with the normal variations that we see from year to year.

There is no evidence of cheating or inflated scores due to generative AI.



347,202
assessments

2.76%

Of Interest

Continuing our theme of examining the strengths and skills of young people, we looked at how people under 25 scored on Adherence relative to the general population.

Adherence is about following the rules and sticking to process and procedure, so a relevant influence on whether people may cheat. What do the data tell us?

Under 25s ($n=2,981$) are 3.32% more likely to have Adherence as a realised strength, relative to the general population ($n=139,991$). Our data show that Adherence is one of the biggest differentiators between the Under 25 age group and the general population.

More evidence in support of the integrity of the younger adult population.

Cappfinity releases the Candidate Integrity Tracker each month, to track any overall industry indicators of candidate integrity. Cappfinity data scientists review our proprietary data sources to derive ongoing insights into candidate integrity and assessment-taking behaviour.