



**Cappfinity**

## What is Tempo?

Tempo is an inclusive and predictive pre-interview assessment. With a client specific interface, Tempo showcases the latest in assessment design and candidate feedback.

92%

of candidates agreed that the Tempo assessment provided clear instructions, was engaging, and shared insight into the company

## Why choose Tempo?

- A mobile-first, candidate-led assessment experience
- Easily configured, fast to implement
- Uses blended assessment types to ensure fairness and efficiency
- Uses multiple assessment types to ensure fairness, efficiency, and strong matches

1

### Strengths

Identify and test 8 strengths that align to success in a role

2

### Skills

Select and assess business-critical soft skills at the onset of sourcing

3

### Personality

Measure the personality traits that deliver performance at work

4

### Experience

Discover meaningful work experiences beyond a CV

## Why Cappfinity?

### Pioneers in Skills-based hiring

Our unique methodology delivers predictability that drives business results and reduces bias from hiring.

### Evidence-based solutions

Since 2005 global companies have trusted us to find the best-matched talent for their businesses and measure our clients' success.

### Global reach

Our offices in the US, UK, Ireland and Australia service and support 200 global clients and millions of candidates.

### Industry expertise

Our solutions have won numerous industry awards.

**Get in touch**

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