



What is Snapshot?

Snapshot is an on-demand video interview platform that enables organisations to collect more insights about the candidate prior to the initial review by a recruiter. Snapshot is a natural extension to the application process.

How does it work?

Snapshot records on-demand responses to a range of skills-based interview questions to evaluate the candidate's fit for the role. Recruiters can review, sort, and filter candidate responses efficiently online.

No apps are needed; candidates can complete interviews through a desktop or any mobile device. Snapshot hosts assessment content such as voicemails and videos, as well as assessment responses such as rank and pick choice; all of this sits perfectly alongside the video questions.

Candidates receive a comprehensive feedback report with their strengths and development areas.

Why choose Snapshot?

- Replace the initial phone screen or first interview
- Gather deeper insight prior to the initial recruiter review
- Empower candidates with a flexible, engaging, and easy-to-use platform



“The whole experience put me at ease – the interview platform was really easy to use, and I could record my answers at a time that suited me.”

Why Cappfinity?

Pioneers in Skills-based hiring

Our unique methodology delivers predictability that drives business results and reduces bias from hiring.

Evidence-based solutions

Since 2005 global companies have trusted us to find the best-matched talent for their businesses and measure our clients' success.

Global reach

Our offices in the US, UK, Ireland and Australia service and support 200 global clients and millions of candidates.

Industry expertise

Our solutions have won numerous industry awards.

Get in touch