



What is Simulate?

Simulate is an immersive and realistic digital job simulation. Simulate gives candidates a realistic preview of the role and delivers authentic role performance insight for employers.

How does it work?

Simulate evaluates the key skills and cognitive capabilities required for success in the role.

The digital job simulation includes asynchronous video and virtual exercises that replicate key aspects of the role.

Simulate can be used at the top of the funnel or alongside other Cappfinity products, including Capptivate and Tempo, to help you to manage a high-volume talent pipeline. It can be hosted on our Snapshot video platform or designed to suit your existing platform.

Why choose Simulate?

- Uses real-life scenarios to engage and evaluate candidates
- Enables candidates to demonstrate their capabilities and strengths through a digital experience
- Enables talent leaders to showcase their brand and culture
- Creates a candidate-driven experience that combines scenario and pick-choice assessment items alongside asynchronous video questions that brings the role to life

98%

of candidates agreed Simulate provided greater insight into the role they applied for

Why Cappfinity?

Pioneers in Skills-based hiring

Our unique methodology delivers predictability that drives business results and reduces bias from hiring.

Evidence-based solutions

Since 2005 global companies have trusted us to find the best-matched talent for their businesses and measure our clients' success.

Global reach

Our offices in the US, UK, Ireland and Australia service and support 200 global clients and millions of candidates.

Industry expertise

Our solutions have won numerous industry awards.

Get in touch