



## What is InPerspective?

InPerspective is a market-leading 360 strengths-based development tool.

## How does it work?

Based on Cappfinity's pioneering skills-based methodology and aligned to your organisation's framework of values and behaviours, InPerspective provides insight into an employee's strengths, weaknesses, skills, and potential.

Easy to navigate, interactive reports highlight areas for development and hidden talents, educating users about differences in stakeholder perspectives and their own self-view, providing a focus for self-led development.

Choose from a version customised to your talent framework or the ready-to-use version aligned to Cappfinity's Altitude leadership skills.

## Why choose InPerspective?

- Market-leading 360, based on Cappfinity's pioneering methodology
- Organisations can measure behaviour change over time and demonstrate ROI through benchmarking against an individual's or group's historical data
- InPerspective can be customised for early careers, managers, and leaders
- Reports are easy to interpret without the need for an expert debrief
- Dashboards offer group-level data and a view across multiple projects through one platform

## Why Cappfinity?

### Pioneers in Skills-based hiring

Our unique methodology delivers predictability that drives business results and reduces bias from hiring.

### Evidence-based solutions

Since 2005 global companies have trusted us to find the best-matched talent for their businesses and measure our clients' success.

### Global reach

Our offices in the US, UK, Ireland and Australia service and support 200 global clients and millions of candidates.

### Industry expertise

Our solutions have won numerous industry awards.

## Get in touch