



What is Altitude?

Altitude is a flexible leadership assessment and development solution that can be used in multiple settings. Cappfinity's leadership skills are the foundation of the Altitude solution and the top attributes global businesses look for in their leaders.

How does it work?

Our customised, blended assessments focus on identifying leaders who demonstrate the Altitude 8 and our development programme is designed to build and enhance these skills in current and future leaders. We work with you to understand what you need your programme to deliver. If you are already using a skills framework, we will be able to map this against our 8 leadership skills to ensure a seamless transition from current working practices to your new solution.

Our team of consultants specialise in designing and delivering executive level programmes. Our Altitude solution delivers detailed, customised insight to help manage leadership talent and minimise the risk of the wrong hire.

Why choose Altitude?

- **Skills-based:** Our solutions are grounded in our pioneering skills-based methodology enabling deeper insight into the potential of leaders
- **Data-led:** The Altitude 8 skills at the heart of our leadership solutions are based on more than 15 years of data and experience working with global companies
- **Talent insight:** We analyse talent across the business, helping you identify leadership risks
- **Customised:** Our solutions are tailored to the needs of our clients and designed and branded to create a seamless candidate experience
- **Expert:** Altitude is designed and delivered by an expert team of consultants who are highly experienced and specialise in leadership solutions

Why Cappfinity?

Pioneers in Skills-based hiring

Our unique methodology delivers predictability that drives business results and reduces bias from hiring.

Evidence-based solutions

Since 2005 global companies have trusted us to find the best-matched talent for their businesses and measure our clients' success.

Global reach

Our offices in the US, UK, Ireland and Australia service and support 200 global clients and millions of candidates.

Industry expertise

Our solutions have won numerous industry awards.

Get in touch